

Best Practice FGDM Implementation

Pennsylvania FGDM Statewide Implementation Team

Pennsylvania's Family Group Decision Making Leadership Team believes that the implementation of FGDM must be guided by the following:

- hope for the family
- family decision making in the planning
- safety for everyone
- voluntary practice
- cultural competence
- trained neutral, coordinators and facilitators
- neutral venue
- adequate preparation for all those involved

We also believe the following steps must occur in the implementation of Family Group Decision Making:

- coordination and preparation for the family
- pre-conference meeting
- sharing of strengths
- sharing of concerns
- follow-up
- offering resource options
- coaching family for Private Family Time
- allowing for mealtime
- Private Family Time
- evaluation

The Leadership Team further believes the following items are flexible in the implementation of FGDM:

- how workers express hope for the family
- how the pre-conference meeting proceeds (referring worker, service provider, facilitator)
- who facilitates meetings (coordinator or facilitator)
- how you ensure safety
- specific location
- how to facilitate a strengths discussion
- how to facilitate a concerns discussion
- menu, time, and participants
- how to offer resource options
- how follow-up occurs
- how to conduct the evaluation