CWEB Fall 2015

The Child Welfare Education for Baccalaureates (CWEB) program is a cooperative effort among the United States Administration for Children and Families, the Pennsylvania Department of Human Services, and fourteen undergraduate social work degree programs in Pennsylvania accredited by the Council on Social Work Education. Its goal is to strengthen public child welfare services in Pennsylvania by providing educational opportunities for undergraduate social work majors preparing for employment in one of Pennsylvania’s 67 public child welfare agencies. Qualified persons who are enrolled as social work majors in any of the approved schools may receive an educational fellowship in return for a contractual obligation to accept employment in a Pennsylvania public child welfare agency following their studies.

Currently there are 71 CWEB students across Pennsylvania. CWEB students are encouraged to attend Charting the Course (CTC) during their internship in order to be certified as a Direct Service Worker shortly upon becoming employed in a PA public child welfare agency. Due to their college class schedules and internship duties, the students are not required to remain in a CTC cohort and they may take the modules at various locations. They are expected to take the modules in order (except Mod. 4 which, as with all trainees, can be taken prior to Mod 1). Once the CWEB student is hired by an agency they can become certified and are not required to re-take the modules. The Resource Specialists at CWRC work closely with the students, their contacts at the University of Pittsburgh, the county

Written By: Kathleen Swain

Continued on Page 2...
contacts, and CTC trainers in order to achieve the best outcome for all involved. More CWEB information (and Child Welfare for Leadership-CWEL) is available online at http://www.socialwork.pitt.edu/researchtraining/child-welfare-education-research-programs. If you have any questions please contact your Resources Specialist: http://www.pacwrc.pitt.edu/OE-RT.htm.

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**Employment Survey—County Connections**

Written By: Dr. Helen Cahalane and Rachel Winters

Retention of an educated and experienced child welfare workforce is paramount to ensuring the safety, permanency, and well-being of Pennsylvania’s children and families. To gauge the retention and reach of our Title IV-E education programs, CWEB and CWEL, the University of Pittsburgh conducts yearly employment surveys. This year, the entire process is online! An email with the survey link will be sent to county administrators and/or designated county contact persons on Monday, September 21. Thanks in advance for assuring that employment data for your county is received.

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*If you can dream it, you can do it.*

*Walt Disney*
Re: Enrollment in Charting the Course for CWEB Students

Dear County Children & Youth Administrators:

With the beginning of a new school year and the enrollment of a new group of undergraduate students participating in the Child Welfare Education for Baccalaureates (CWEB) program, we would like to take this opportunity to clarify the guidelines for participation in Charting the Course. The goal of the CWEB program is to prepare undergraduate social work students for public child welfare employment in the county agencies. Counties benefit by the ability to hire qualified individuals who have completed an undergraduate social work degree that has included an internship in one of our 67 county agencies. Over 1,000 CWEB graduates have entered the county workforce since the program began.

One of the expectations of the CWEB program is for students to begin enrollment in Charting the Course during their senior year and while they are completing a county children and youth internship. To assist in this process, a case management system was put into place in 2010 that matches each CWEB student with a Resource Specialist from the Child Welfare Resource Center (CWRC) who is responsible for coordinating training in the region where the student is completing the county internship. The CWRC Resource Specialist assists in enrolling the CWEB student in Charting the Course and in initiating the training record for casework certification.

There are several issues regarding CWEB student enrollment in Charting the Course for which we would like to provide clarification. As with all new child welfare staff, CWEB students are permitted to take Module 4, In-Home Safety Assessment and Management, before enrolling in Charting the Course Module 1. Because CWEB students are still full-time students in school, they are exempt from the cohort requirement and are permitted to enroll in the modules outside of a cohort. This may involve enrollment in different locations; however, CWEB students are expected to take all other modules in sequence. CWEB students are credited with the Charting the Course modules they have completed while in school and should not be required to re-take any module they completed prior to hire as a county child welfare employee. CWRC maintains the training record of each CWEB participant and will provide confirmation to the county for the modules completed.
If there are concerns regarding this expectation, please notify your respective Office of Children, Youth and Families Regional Office.

Thank you for your support of our efforts to ensure that our CWEB graduates have a smooth transition to the county child welfare workforce and that counties benefit from their preparation for employment.

Sincerely,

[Signature]

Cathy A. Utz
Deputy Secretary

c: Mr. Brian Bornman, Executive Director, PA Children & Youth Administrators
   Helen Cahalane, Ph.D., ACSW, LCSW, University of Pittsburgh
   Ms. Maryrose McCarthy, University of Pittsburgh
   Ms. Cindi Horshaw, Director, OCYF/Bureau of Policy, Program & Operations
   Ms. Roseann Perry, Director, OCYF/Bureau of Children & Family Services
   Ms. Amber Kalp, Director, OCYF/Western Region Office
   Ms. Raheemah Shamsid-Deen Hampton, Director, OCYF/Southeast Region Office
   Ms. Jacquelyn Maddon, Director, OCYF/Northeast Region Office
   Ms. Gabrielle Williams, Director, OCYF/Central Region Office
   Ms. Lorrie Deck, Director, OCYF/Division of Programs
SAVE THE DATE

FGDM STATEWIDE MEETING
The Impact of FGDM Follow-Up
October 15, 2015
9:30 AM – 3:00 PM

Pennsylvania Child Welfare Resource Center
403 East Winding Hill Road
Mechanicsburg, PA 17055
717-795-9048

Sponsored By:
PA FGDM Leadership Team
PENNSYLVANIA
FAMILY GROUP
DECISION MAKING

2015 STATEWIDE MEETING

THURSDAY, OCTOBER 15, 2015

9:30 A.M. – 3:00 P.M.
## Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:30 - 9:30</td>
<td>Registration</td>
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<tr>
<td>9:30 - 10:00</td>
<td>Opening Remarks</td>
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<td>PA Family Group Decision Making Leadership Team</td>
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<td>10:00 - 10:30</td>
<td>FGDM Monitoring the Plan and Follow Up Training</td>
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<tr>
<td>10:30 - 11:30</td>
<td>FGDM Follow Up Support Session</td>
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<td>What does follow up look like?</td>
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<td>11:30 - 12:00</td>
<td>Lunch</td>
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<td>12:00 - 1:30</td>
<td>Impact of FGDM Follow Up on Families, Counties and Courts</td>
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<td>1:30 - 1:40</td>
<td>Break</td>
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<tr>
<td>1:40 - 2:30</td>
<td>Supporting the FGDM Plan Through Building FGDM Follow Up</td>
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<td>Tools for your tool kit</td>
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<td>2:30 - 3:00</td>
<td>Open Discussion</td>
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Facilitated by:

PA FGDM Leadership Team
To Register for the Semi-Annual PA FGDM Statewide Meeting:

Name: ________________________________ Agency: ________________________________
Position: ______________________________ Street: ________________________________
City/State/Zip: ________________________ Phone: ________________________________
Email: ______________________________________________________________________

For your convenience, we have arranged for participants to pre-order lunch for $10 to enjoy during the lunch break. Please bring exact change with you on October 15th. Please choose from one of the selections below: (descriptions on page 4)

_____ Chicken Caesar Wrap       _____ Turkey Pretzel Roll
_____ Veggie Wrap               _____ Italian Sub
_____ No thank you. I will bring a lunch.

Registration Deadline: October 2, 2015

Please mail, fax or email your completed form to:
The Pennsylvania Child Welfare Resource Center
Attention: Rachael Ickes
403 East Winding Hill Road, Mechanicsburg, PA 17055
Phone: 1-717-795-9048    Fax: 717-795-8013
Email: cwtpreg@pitt.edu

There are no registration fees associated with this event, however, all costs incurred by participants for overnight accommodations, travel, meals and mileage are the sole responsibility of the individual or agency.
Family Group Decision Making Lunch Options

Provided by Juice & Java http://www.juiceandjavacafe.com/menu

Cost: Boxed lunches are $10 each. Cash only. Please bring exact change. Money is due at registration on October 15, 2015 and receipts will be provided. Boxed lunch fee includes tax and tip.

Each lunch box includes:
A whole sandwich with chips, drink and cookie

**Chicken Caesar Wrap** – marinated chicken, Applewood bacon, mozzarella cheese, Vidalia onion, romaine lettuce and Roma tomato with Caesar dressing in a Spinach wrap.

**Turkey Pretzel Roll** – oven roasted turkey, smoked bacon, Swiss cheese, romaine lettuce and Roma tomato with guacamole chipotle pepper spread on a pretzel roll.

**Italian Sub** – premium Italian ham, salami, Provolone cheese, Vidalia onion, Roma tomato and romaine lettuce with house Greek spread on a Philadelphia sub roll.

**Veggie Wrap** – cilantro, black beans, guacamole, Roma tomato, romaine lettuce, bell pepper, purple onion, carrots and cucumbers in a Tomato-herb wrap.
Hotels close to The Pennsylvania Child Welfare Resource Center in Mechanicsburg.

Courtyard Marriott
Harrisburg West/Mechanicsburg
4921 Gettysburg Road
Mechanicsburg, PA 17055
(717) 766–9006

Wingate by Wyndham
385 Cumberland Parkway
Mechanicsburg, PA 17055
(717) 766–2710
www.wingatehotels.com

Comfort Inn
1012 Wesley Drive
Mechanicsburg, PA 17055
(717) 766–3700
www.comfortinncapitalcity.com

Hampton Inn – Harrisburg West
Rossmoyne Rd & US 15
4950 Ritter Road
Mechanicsburg, PA 17055
(717) 691–1300
www.harrisburghampton.com

Centerstone Inn & Suites – Harrisburg West
4943 Gettysburg Road
Mechanicsburg, PA 17055
(717) 796–0300
www.centerstonehotels.com
Directions to:
The Pennsylvania Child Welfare Resource Center
403 East Winding Hill Road, Mechanicsburg, PA 17055
(717) 795-9048

From Harrisburg
- Take I-81 South to 301 South
- Take exit for Winding Hill Road/Cumberland Parkway
- Make a left at the first traffic light (Giant will be on your right)
- Make a left at the traffic light at the top of the hill (you will cross over the Route 15 overpass)
- At the next traffic light, turn left (you will want to be in the right lane as you turn the corner)
- At the next traffic light, go straight, and up the hill
- Turn left into the second driveway at 403 East Winding Hill Road – approximately 150 feet from the traffic light
- Go down the hill, pass the staff parking lot on the right, then past the building, and turn right into visitor parking lot.

From York
- Take 83 North to 581 West
- Follow the directions "From Harrisburg" listed above

From Lancaster
- Take Route 283 to the end of the expressway
- Take the Harrisburg Exit off Route 283
- At the 3-way-split, take far left toward Harrisburg
- Follow 83 South to 581 West
- Follow the directions "From Harrisburg" listed above

From Gettysburg
- Take Route 15 North
- Take the Winding Hill Road/Cumberland Parkway Exit
- Turn left at the traffic light
- Go up the hill, turn left into the second driveway at 403 East Winding Hill Road – approximately 150 feet from the traffic light
- Go down the hill, pass the staff parking lot on the right, then past the building, and turn right into visitor parking lot.

From Chambersburg/Shippensburg/Carlisle
- Take I-81 North to 581 East
- Take 581 East to Route 15 South (Gettysburg)
- Take Winding Hill Road/Cumberland Parkway Exit (approx. ½ mile)
- Follow the directions "From Harrisburg" listed above

From PA Turnpike
- Take PA Turnpike east or west to Gettysburg/Harrisburg Exit 236
- Bear right off the exit ramp onto Route 15 South
- Take Winding Hill Road/Cumberland Parkway Exit (approximately ¾ mile)
- Follow the directions "From Harrisburg" listed above

From State College (North) area:
- Take 322 East
- Then get on 11/15 South toward Marysville
- Take 81 South toward Carlisle
- Bear left on 581 toward Camp Hill – Exit 59
- Turn right onto the 15 South exit (Gettysburg)
- Take exit for Winding Hill Road/Cumberland Parkway
- Follow the directions "From Harrisburg" listed above
CWIS Phase 1.2 Enhancements

CWIS Phase 1.2 is scheduled to be implemented on November 21, 2015. The primary scope of the release is to address the new volunteer clearance certification requirements contained in HB 1276 which was recently enacted as Act 15 of 2015.

CWIS Phase 1.2 enhancements of particular concern for counties include:

Two new CPSL Relationships associated with allegations and investigations are being added into CWIS. Existing values remain the same.

The Mandated Reporter Information will be enhanced to include two additional fields for the referral source. The “Mandated Reporter Type” and the “Basis to Report” fields will be used to confirm that this is a mandated reporter and the need for outcome correspondence to the Mandated Reporter.

Investigation Summary Decision Narrative will be increased from 512 characters to 8,000 characters.

The Person Card in CWIS will display the most recent CWIS Person ID. The CWIS Person ID will display as a hyperlink on the Person Card and when selected will open the Person Summary screen. This ID can be used to perform a Person Search within CWIS.

Other CWIS Phase 1.2 enhancements include the Child Welfare Portal Referral and Clearance screens. Look for more information on those planned changes in next month’s CWIS Update.
**Regional Team Contact Information**

Our local number is 717-795-9048  
Our fax number is 717-795-8013  
Registration and winter weather number 1-877-297-7488

<table>
<thead>
<tr>
<th>Central</th>
<th>Northeast</th>
<th>Southeast</th>
<th>Western</th>
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</thead>
<tbody>
<tr>
<td><strong>Kimberly Deiter James,</strong> Regional Team Supervisor</td>
<td><strong>Jody Price,</strong> Regional Team Supervisor</td>
<td><strong>Kathleen Swain,</strong> Regional Team Supervisor</td>
<td><strong>David Zilka,</strong> Regional Team Supervisor</td>
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<tr>
<td><strong>Deborah Mock,</strong> Practice Improvement Specialist</td>
<td><strong>Nicole Lance,</strong> Practice Improvement Specialist</td>
<td><strong>Andrea Richardson,</strong> Practice Improvement Specialist</td>
<td><strong>Laura Borish,</strong> Practice Improvement Specialist</td>
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<tr>
<td><strong>Christina Fatzinger,</strong> Practice Improvement Specialist</td>
<td><strong>Emily Patterson,</strong> Practice Improvement Specialist</td>
<td><strong>Jennifer Kerr,</strong> Practice Improvement Specialist</td>
<td><strong>Michael McClure,</strong> Practice Improvement Specialist</td>
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<td><strong>Vacant,</strong> Practice Improvement Specialist</td>
<td><strong>Jayme Toczylousky,</strong> Practice Improvement Specialist</td>
<td><strong>Russell Cripps,</strong> Practice Improvement Specialist</td>
<td><strong>Jennifer Caruso,</strong> Practice Improvement Specialist</td>
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<tr>
<td><strong>Claudia Witmer,</strong> Practice Improvement Specialist</td>
<td><strong>Maricar Nuesa-Williams,</strong> Resource Specialist</td>
<td><strong>Jessica Wittman,</strong> Resource Specialist</td>
<td><strong>Steve Eidson,</strong> Practice Improvement Specialist</td>
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<tr>
<td><strong>Mike Danner,</strong> Resource Specialist</td>
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**kmd148@pitt.edu**  
**dpm23@pitt.edu**  
**cmf27@pitt.edu**  
**cpw11@pitt.edu**  
**mjd12@pitt.edu**  
**jlp78@pitt.edu**  
**nil34@pitt.edu**  
**ejs101@pitt.edu**  
**jaf59@pitt.edu**  
**man86@pitt.edu**  
**kls120@pitt.edu**  
**anr63@pitt.edu**  
**jlm69@pitt.edu**  
**rmj17@pitt.edu**  
**jms137@pitt.edu**  
**dmz20@pitt.edu**  
**lbb14@pitt.edu**  
**mjm298@pitt.edu**  
**jcar@pitt.edu**  
**see13@pitt.edu**