### THE PENNSYLVANIA CHILD WELFARE RESOURCE CENTER

The Pennsylvania Child Welfare Resource
Center is a collaborative effort of the
University of Pittsburgh, School of Social
Work, the Pennsylvania Department of
Public Welfare, and the Pennsylvania
Children and Youth Administrators.
It was established to train direct service
workers, supervisors, administrators, and
foster parents in providing social services
to abused and neglected children and their
families.

The Resource Center is centrally managed and regionally administered by the University of Pittsburgh,
School of Social Work.

#### **Our Mission:**

The Pennsylvania Child Welfare Resource
Center is a national leader in advocating
for an enhanced quality of life for
Pennsylvania's children, youth and
families. In partnership with families,
communities, public and private agencies,
we prepare and support exceptional child
welfare professionals and systems
through education and a commitment to
best practice.

The Pennsylvania Child Welfare Resource Center is made possible through grant funds from the Department of Public Welfare to the University of Pittsburgh.







University of Pittsburgh, School of Social Work The Pennsylvania Child Welfare Resource Center 403 East Winding Hill Road Mechanicsburg, PA 17055

> Phone: 717-795-9048 Fax: 717-795-8013

www.pacwrc.pitt.edu

### THE PENNSYLVANIA CHILD WELFARE RESOURCE CENTER

You are invited to attend:

### 700 Foundations of Leadership

\*\*Pilot\*\*

Presented by:

Deb Mock and Calvin Kulik

March 13 and 14, 2013
Registration Due: February 20, 2013

The Pennsylvania Child Welfare Resource Center 403 E. Winding Hill Road Mechanicsburg, PA 17055

April 9 and 10, 2013
Registration Due: March 19, 2013

Temple University Center City Campus (TUCC) 1515 Market Street Philadelphia, PA 19102

# Foundations of Leadership

This two-day session is designed to introduce administrators to leadership and organizational effectiveness. On day one, the administrator is reintroduced to concepts and theories that they must fully understand in order to be an effective leader. The concepts/ theories include: open systems model; framework for child welfare practice; qualities of leadership and leadership styles; and use of information and data in decision-making and strategic planning.

On day two, administrators are introduced to Organizational Effectiveness concepts. Administrators will apply the concepts to their agency through an assessment process (using information from day one) and participate in the development of a change plan. The change plan will outline the action steps the leaders need to take in articulating their vision, mission, and values for the agency to staff and key stakeholders. In addition, the change plan will identify how they will engage staff and stakeholders in implementing a strategic framework and strategic initiatives that will support agency outcomes. This workshop is eligible for 12 continuing education credit hours.

#### WHAT IS A PILOT?

Piloting of a curriculum is a step in the quality assurance process that the Resource Center completes to ensure curriculum is written to best practice for the state and that the content is what the targeted population needs and wants. A workshop is piloted before it is made available for statewide delivery.

When you attend a pilot training you will be asked to participate in an After Action Review. An After Action Review helps the Resource Center determine the success of the curriculum and helps to identify changes to be made to the content and/or flow of the curriculum. During the After Action Review, participants are asked to answer questions related to the content as well as your opinion of the training.

#### **Who Should Attend?**

This training is intended for public child welfare supervisors and administrators.

#### REGISTRATION

The registration deadline for this workshop is 3 weeks prior to the event

## Please register using the following methods:

Toll free registration line 1-877-297-7488

Email your registration to <a href="mailto:cwtpreg@pitt.edu">cwtpreg@pitt.edu</a>

Fax your registration to 717-795-8013

**Attn: Rachael Ickes** 

Name:
Agency:
Address:
Telephone:
Email:
Fax: