

## S.M.A.R.T. Action Plan

To complete the Family Finding model successfully with every family, you must:

- Discover 40+ connections/engage the child, youth, caregiver and family in seeing the value of involving family/kin;
- Engage the child/youth/caregiver/family to find 12 or more people that could be involved in the Network for Life; and, contact and receive a commitment from those 12+ people to take part in a Blended Perspectives Meeting (BPM);
- Plan during a Blended Perspectives Meeting to determine who will be a part of the Network for Life and will attend a decision-making meeting – preferably a Family Group Decision Making (FGDM) meeting;
- Work with agency FGDM coordinators to schedule and hold a FGDM or other decision making meeting;
- Evaluate, as a team, whether familial plans address the Key Evaluation Questions offered by Kevin Campbell; and
- Follow up on Supports to ensure that the Network for Life fully supports the plans and decisions, understands their roles in the child’s life and knows how to access both informal and formal supports as needs arise.

Creating SMART Goals will help direct your continued Family Finding work. As you learned in Charting the Course toward Permanency, SMART goals are:  
**Specific, Measurable, Action-Oriented, Realistic, and Time-Limited.**

With this in mind, create three SMART goals for the Family Finding work you have yet to do. Post this paper in your office or cube to remind you of this crucial work.

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Please continue this work if you have not completed all six steps of the Family Finding model for the child/youth/caregiver. Finishing the work, and starting it anew for other children, youth and families, is critical in ensuring that this child has (and other children have) a successful future.