

Goal Identification

Do you:

- ◆ Know what your job is (defined by your job description, departmental assignment)?
- ◆ Know how you are evaluated at work (*e.g.*, have a blank copy of evaluation)?
- ◆ Have the equipment and tools needed to accomplish your job?
- ◆ Receive (or will receive) incentives for doing your job well?

Do you also:

- ◆ Know how to do your job (in your overall job classification as well as in your specific job function)?
- ◆ Have the skills and capacity to do your job?
- ◆ Possess the motivation to continue doing your job?
- ◆ Know how to identify and complete professional development goals?

(Adapted from Mensah, et al., 2005)