

## Types of Plans

### **Individual Development Plan (IDP), Professional Development Plan**

- Created for employees who are above and beyond the minimum standards.
- Includes measurable goals.
- Challenges the advanced employee.

### **Corrective Action Plan**

- Created for employees who are not meeting minimum standards.
- Includes measurable goals for improvement.
- Require additional follow-up to monitor progress.
- Require interim evaluations.